



Our Congregation

Temple Isaiah, a Reform congregation of approximately 500 families in Fulton, MD (Howard County) is seeking a responsible and energetic part-time youth engagement associate to oversee our three youth groups and build deep relationship with students and their parents throughout their years at Temple Isaiah.

Temple Isaiah is the largest Jewish congregation in Howard County, and is easily accessible from both Baltimore and Washington, DC. The congregation has now entered a new stage of its 48-year history, as it has welcomed an entirely new clergy team over the past five years and is engaged in a visioning process, called TI2020. Excitement is palpable among congregants of all ages. Our families love Jewish life. They want their children to be nurtured, engaged and challenged by Jewish learning.

Our youth groups are primed for growth — this year our junior youth groups have seen great participation and enthusiasm at events, and our senior youth group, SYTI, has a number of incredibly enthusiastic underclassman who will benefit greatly from dedicated guidance and support to grow into their potential as young leaders in our congregation.

The youth engagement associate will work under the supervision of the Family Educator, joining a highly collaborative staff team.

Youth Engagement Associate Responsibilities

Be an engaging presence with our students. Actively work to recruit participants and develop relationships with both regular youth group participants and those on the fringes. Serve as a Jewish role model to all our young people.

Direct the Junior Youth Groups

Junior Youth of Temple Isaiah (4th–6th grade)

- Work with Family Educator to plan a calendar of monthly events
- Plan events (designing activities, making reservations, shopping, etc.) and submit publicity and room requests in advance of each event
- Partner with the family educator to run the JYTI council

Club 23 (2nd and 3rd grade)

- Work with the family educator to plan a calendar of 3–4 events each year
- Plan events (designing activities, making reservations, shopping, etc) and submit publicity and room requests in advance of each event

Organize Geshher Community Days

Work with the Rabbi-Educator to plan and implement three “community days” for our 7th Grade program, each focused on community building and/or community service.

Youth advisor for Senior Youth Group

- Serve as a role model and mentor to SYTI leadership and support their growth as Jewish teen leaders
- Support the SYTI leadership to ensure that youth group events are properly planned, publicized, staffed, and executed
- Chaperone SYTI events
- Communicate with appropriate synagogue staff about youth group events and board meetings to ensure that event information is on the calendar and that use of synagogue space is possible.
- Regular presence at our Sunday evening teen program, Next Dor, to connect with participants and promote upcoming events
- Maintain contact with the Family Educator (and Rabbi-Educator, when religious school is directly impacted), notifying of youth group events, status, problems and needs.
- Attend 2 NFTY-MAR events during the year

Sunday Morning Administrative Support

As a way of being present on Sunday mornings, but not tied to a classroom, the Youth Engagement associate will serve as the Administrative Assistant for the Religious School on Sunday mornings:

- Monitor the front door, answer phones, and respond to teacher and parent needs during religious school hours
- Provide assistance to the Rabbi-Educator and Family Educator, as needed
- Be present for promoting and preparing for youth group activities, JYTI council meetings, and other activities

Time Commitment

A commitment of approximately 25–30 hours per month (August–May) is expected, with limited hours for planning in the summer, in addition to five hours on Sunday mornings when religious school is in session. Some of these hours are fixed and some are flexible. These commitments include:

- Preparing and Staffing Youth group events
- Quarterly supervision with the family educator and additional check-ins as needed
- Devoting approximately 6–8 hours each month to contact with the SYTI board, synagogue staff, and new recruits.

Compensation: \$9–10,000 depending on Experience (Opportunity for additional pay in consultation with the Rabbi-Educator for serving as a substitute and electives teacher on Sunday evenings.)

Please send resume to Rachel@templeisaiah.org